

## **EQUAL OPPORTUNITIES MONITORING FORM**

We are an equal opportunities employer and as such we ask all candidates to complete and return this Equal Opportunities Monitoring Form. If you prefer, you may return this form in a separate envelope.

The data gathered will help us to monitor the effectiveness of our equal opportunities policies and procedures. It will be held and processed separately to your application and in accordance with the Data Protection Act 1998.

**THIS INFORMATION WILL HAVE NO IMPACT ON THE FINAL RECRUITMENT DECISION.**

Position applied for	
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In each section listed below, please choose one option by marking 'X' in the appropriate box.

### **AGE**

16 – 24		25 – 29		30 – 34		35 – 39	
40 – 44		45 – 49		50 – 54		55 – 59	
60 – 65		Prefer not to say					

### **DISABILITY**

The Equality Act 2010 defines a disability as a physical or mental impairment that has a substantial and long-term adverse on an individual's ability to carry out normal day-to-day activities.

Do you consider that you have a disability?

Yes		No		Prefer not to say	
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### **GENDER**

Male		Female	
Prefer not to say			

### **MARITAL OR CIVIL PARTNERSHIP STATUS**

Married		In a registered civil partnership	
Not married / in a civil partnership		Separated	
Divorced		Widowed	
Single		Prefer not to say	

**ETHNIC GROUP**

<b>Asian / Asian British</b>		<b>Black / Black British</b>	
Bangladeshi		African	
Chinese		Caribbean	
Indian			
Pakistani			
Other Asian background (please specify)		Other Black background (please specify)	
<b>Mixed Ethnic Group</b>		<b>White</b>	
White and Asian		White British	
White and Black African		White Irish	
White and Black Caribbean			
Other Mixed background (please specify)		Other White background (please specify)	
<b>Another Ethnic Group</b> (please specify)			
Prefer not to say			

**SEXUAL ORIENTATION**

Bisexual		Homosexual / Gay / Lesbian	
Heterosexual		Prefer not to say	

**RELIGION OR BELIEF**

Buddhist		Christian	
Hindu		Jewish	
Muslim		No religion	
Sikh		Prefer not to say	
Other religion or belief (please specify)			

**DATA PROTECTION**

By completing this form, I agree to the organisation holding and processing the data I have provided, for its legitimate business reasons stated above.

Date	
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